

## **Code of Conduct**

Welcome to the European Summer School! We aim to offer a challenging but enjoyable learning experience where you will learn and work together with an international team. Research has proven that a diverse group of people is more likely to come up with an innovative and creative solution, but also requires careful management, both by leaders and participants.

We therefore ask you to carefully read and sign the following code of conduct, which applies to all members of the summer school community in all situations, both on and off the host campus:

- 1. Everyone will speak in English except in urgent situations
- 2. This is a professional environment, which includes but is not limited to the following:
  - a. Respectful communication, both written and spoken
  - b. Informing the relevant people if you will be late or absent
  - c. Acting ethically and with integrity
  - d. Arriving prepared each day and handing in assignments on time
  - e. Being accountable to your team and the staff
  - f. Giving and receiving feedback in an open and willing manner
  - g. Including all members of your team in discussions and assignments
- 3. Discussions and disagreement are a valuable resource for this project, provided they remain productive
- 4. We will try to learn each other's names and pronounce them as close to correctly as possible
- 5. We will seek to affirm, recognize and listen to each other
- 6. We will address challenging behaviour and learn from it
- 7. Everyone will be treated equally without respect to their personal characteristics
- 8. If a team or individual is unable to resolve a conflict, they will approach staff as soon as possible for help without fear of judgement or repercussion.

With this code of conduct, we hope to ensure a safe learning environment. Nonetheless, we acknowledge that unfortunate situations may still arise. In that case, the leadership of the school reserves the right to take necessary and appropriate action, including the right to remove members from the learning community.

Place, date:
Name student:
Name home university:
Signature student: